



Team Leader – Protective Security

Steve Vickers & Associates (“SVA”) www.stevevickersassociates.com is a specialist risk mitigation, corporate intelligence, security and consulting company. The company serves financial institutions, private equity funds, corporations, high net-worth individuals and insurance companies and underwriters around the world.

The company is rapidly expanding its business and is seeking to recruit a suitable candidate (Hong Kong based) as Team Leader of a protective security team supporting operations of our Security, Special Risk and response Group (“SSRR”).

Required Qualifications

- 5+ years of combined experience in executive protection and corporate security *OR* served at an operational command rank in the Disciplined Services.
- Demonstrated exceptional results in a security management role, as well as potential for continued success within SVA's mission and culture.
- Embodies integrity, professionalism, and high ethical standards.
- Physically fit; candidates must at least meet minimum physical requirements to be considered for this opening.
- Must be able to pass our pre-employment background check.
- Will be required to sign a confidentiality & non-disclosure agreement.

Desired Qualifications

- Disciplined Services background
- Previous protective security experience in a leadership role
- Prior training in emergency medicine, defensive tactics and arresting techniques
- Valid Hong Kong driving licence for a private car

Responsibilities & Expectations

The Detail Team Leader is the centre point of this SVA protective security detail. He/she will act as a “clearinghouse of information” regarding known or potential security concerns and proactive risk assessment. The Detail Leader must understand the client’s needs and challenges and design procedures and systems to safeguard client safety and peace of mind. They will interact daily with their own team, but will also interact with leaders in SVA’s other divisions, as required by the detail. The Team Leader has ultimate operational responsibility for the charges under his / her direct operational control.

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*Risk Solutions for
a Complex World*

INTEGRITY | COMMITMENT | EXPERIENCE

Leadership

- Motivate, coach, and counsel Agents on your team.
- Train Agents in physical security and close protection.
- Manage the site schedule and all day-to-day residential and field operations.
- Write incident reports, performance evaluations, and site standard operating procedures.
- Update leadership team on all site and detail operations, as well as ongoing quality assurance projects.

Emergency Management

- Implement emergency action plans responding to security breaches, natural disasters, power outages, and medical emergencies.
- Serve as a primary liaison to threat assessment teams for incidents that may escalate to violence, including difficult terminations, public demonstrations, and other threat assessment casework.

Quality Assurance

- Identify areas of improvement to bolster security and safety measures.
- Audit and inspect all security procedures and systems for command centre operations, scheduled public appearances, and travel security details.

Physical Readiness

- As a function of the mobile security unit, field security specialists must be able to maintain physical readiness to respond to an attack or hazard at all times.
- Maintain physicality to stand on your feet for several hours without a break, provide protective coverage during physically taxing activities including running, as well as maintain long schedules in the field.

This position is well remunerated and offers opportunities for advancement.

Interested parties should send a full resume to mail@stevevickersassociates.com or call (+852) 2528 1230.

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